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**New I-9 Form Goes Into Effect on
April 3, 2009**

In the Breakfast Briefings earlier this year and in my prior Legal Updates, I have kept you posted on the USCIS delays in the implementation of the new I-9 form.

Below is a Littler Alert on the new I-9 form, complete with links to the new I-9 form for your convenience.

April 2009

The new Form I-9 (revision date 2/02/2009) is currently scheduled to go into effect on April 3, 2009. The new I-9 form is available on the [U.S. Citizenship and Immigration Services website](#) (PDF). The new I-9 and the interim rule creating it were originally published in the Federal Register on December 17, 2008, with a correction published on January 16, 2009. However, on January 30, 2009, the U.S. Department of Homeland Security (DHS) announced that implementation of the new I-9 would be postponed until April 3, 2009. Notice of the delay appeared in the February 3, 2009 edition of the Federal Register.

The interim rule alters both the I-9 form and the List of Acceptable Documents by changing some of the language on the form itself and adding to and deleting from the List of Acceptable Documents. See Littler ASAP, [USCIS Issues Interim Final Rule on I-9 Employment Verification](#).

Additionally, in anticipation of the new I-9's upcoming April 3, 2009, effective date, an updated M-274 Handbook for Employers was released by the U.S. Bureau of Citizenship and Immigration Services (CIS) on March 19, 2009, and it is available at the [USCIS website](#). The revised Handbook reflects the new I-9's changes and additional requirements, as well as providing an explanation of the E-Verify program.

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